



# LEAD BY EXAMPLE

Amateur Boxing Club



## Lead by Example A.B.C. Safeguarding and Child Protection Policy

This club is an Affiliated Member of **England Boxing Limited** (ENGLAND BOXING) and adopts the following safeguarding policy, which is supported by and complements England Boxing's National Child Protection Policy. Acceptance of this policy is mandatory and a non-negotiable requirement for all members of **Lead by Example A.B.C.**

You can obtain a copy of the England Boxing Child Protection Policy from the National England Boxing Office at 01142 235 639 or download it from the England Boxing website: [[www.englishboxing.org](http://www.englishboxing.org)](<https://www.englishboxing.org/clubs/child-protection-and-safeguarding/>).

### Duty of Care and Welfare

At **Lead by Example A.B.C.**, the safety and welfare of all children and young people (under 18 years old) is paramount. We acknowledge our legal and moral responsibility to safeguard and promote the well-being of all members, ensuring that they enjoy the sport of boxing in a safe, supportive, and enjoyable environment.

### Commitment to Safeguarding

- **Lead by Example A.B.C.** is committed to providing a safe and inclusive environment where every child and young person, regardless of age, ability, race, religion, gender, or sexual orientation, has the right to participate in boxing free from abuse, intimidation, and discrimination.
- We ensure that all committee members, coaches, officials, and volunteers possess a valid and current **England Boxing DBS Disclosure**, registered with the England Boxing DBS Umbrella Body. Failure to comply with this requirement will result in exclusion from participation in club activities.
- All incidents of abuse or inappropriate behaviour will be treated with the utmost seriousness, and the club will follow the procedures outlined in England Boxing's National Child Protection Policy.



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## Forms of Abuse

Abuse can manifest in different forms, including emotional, physical, sexual, and neglect. At **Lead by Example A.B.C.**, we also recognise that bullying, foul language, and pushing athletes to train beyond their capacity can constitute abuse.

It is the responsibility of all members—committee, coaches, officials, and volunteers—to report any concerns of abuse or misconduct. While it is not the role of club members to investigate, it is everyone's responsibility to report concerns to the relevant authorities.

## Club Welfare Officers

- **Welfare Officer:**

Michael Warner

Email: mawarner68@gmail.com

Phone: 07903 164858

- **Deputy Welfare Officer:**

Julie Beqiri

Email: Mummybeqiri@hotmail.co.uk

Phone: 07577 930971

The Club Welfare Officer is responsible for administering this Safeguarding and Child Protection Policy, ensuring all members understand and comply with safeguarding procedures.

## Reporting Concerns

If you witness or suspect any form of abuse or inappropriate behaviour, you should immediately report your concerns to the Welfare Officer, Deputy Welfare Officer, or any club official. If you feel uncomfortable discussing the matter within the club, please reach out to the following contacts for assistance:

- **Regional Welfare Officer:**

Tracy Davies

Email: safeguarding.scboxing@gmail.com

Phone: 07714252870



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- **National Child Protection Manager:**

Danny Williams

Email: [safeguarding@englandboxing.org](mailto:safeguarding@englandboxing.org)

Office: 01142 235 639

Mobile: 07590 600 001

- NSPCC Helpline (24 hours): 0808 800 5000
- Childline: 0800 1111
- England Boxing "Box Line": 01142 235 639

In cases of emergency, contact:

- Children's Social Care Services: 01273 290400
- Out of Hours Social Care Services: 01273 335905
- Police (Emergency Services): 999
- Local Police Non-Emergency: 101

## **Emergency Medical Services**

Your nearest Accident and Emergency Department:

Worthing Hospital Emergency

Telephone: 01903205111

## **Support for Children and Young People**

To all children and young people in the club:

If you believe you are being abused in any way, including bullying or harassment, please speak up. You can talk to your coach, the Welfare Officer, or any trusted adult within the club. If you are uncomfortable speaking with someone at the club, you can contact the Regional Welfare Officer, National Child Protection Manager, or any of the external support services listed above. You will be supported throughout the process, and no one will criticise you for seeking help.



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## Displaying the Policy

This policy must be clearly displayed in a public area of the club, along with the safeguarding policy and child protection procedures.

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## Resources and Further Reading

Club members are encouraged to download or request the following documents from the England Boxing website or from the club's Welfare Officer:

- Child Protection Policy and Procedures
  - Best Practice Guide
  - Children and Young People's Charter
  - Parents, Children, and Young Person's Complaints Policy
  - Whistleblowing: A Guide
  - Managing Challenging Behaviour
  - Club Welfare Officer Role and Awareness Document
  - Referral Forms and Flow Charts
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**Lead by Example A.B.C.** is dedicated to creating a safe, respectful, and enjoyable environment for all its members. We will review this policy regularly to ensure we are aligned with best practices in safeguarding.

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